

Skills matrix

No	Name	Position and area they are in charge of	Corporate management	Technologies and R&D	Sales and marketing	IT and digital technologies	ESG and sustainability	Personnel affairs, labor, and human resource development	Legal affairs and risk management	Finance, accounting, and tax affairs
1	Yoshichika Hemmi	Representative Director and Chairman Overall management, In charge of the Solution Design Business.	●	●	●	●	●	●	●	
2	Kenji Miura	Representative Director and President Overall management	●	●	●	●	●	●	●	
3	Makoto Taguchi	Director General Manager of the Business Solution Group	●		●	●		●		
4	Hiroyuki Fujii	Director General Manager of the IT Management Business Group	●		●	●		●		
5	Shingo Hemmi	Director General Manager of the DX Design Group , General Manager of Administration	●	●	●	●		●	●	
6	Hiroshi Kotani	Director General Manager of the Finance & Accounting Group	●						●	●
7	Yukio Suzuki	Outside Director	●			●	●		●	●
8	Kouichi Ogawa	Outside Director	●		●			●	●	●
9	Mari Itoh	Outside Director							●	
10	Toshiji Arita	Full-time Outside Audit & Supervisory Board Member							●	●
11	Yoshihiro Nakamura	Outside Audit & Supervisory Board Member							●	
12	Hiroshi Adagawa	Outside Audit & Supervisory Board Member								●
13	Nobushige Tokuono	Outside Audit & Supervisory Board Member								●

Note: The above skills matrix does not show all of the knowledge and experience of the Directors and Audit & Supervisory Board Members.