### Financial Results for the first half of fiscal 2020 and medium-term management plan

Oct. 29,2020 Systena Corporation Security code:2317 (First Section of the Tokyo Stock Exchange)

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#### **Company Outline**



[Company name]Systena Corporation[Established]March 1983[Fiscal period]March[Director]	[Listed Monetary and Commodities Exchange]TSE 1st Section[Capital Stock]1,513,750,000 Yen[Number of outstanding shares]112,720,000 shares				
Representative Director : Yoshichika Hemmi Managing D and Chairman Representative Director : Kenji Miura Director and President Managing Director : Takafumi Kai Director [Auditor]	irector : Shinichiro Kawachi Director : Fumio Ishii : Makoto Taguchi Outside Director : Yukio Suzuki : Hiroyuki Fujii Outside Director : Kouichi Ogawa <sup>orate</sup> : Yoshihiro Nakamura, Hiroshi Adagawa, Nobushige Tokuono				
	Consolidated:3,968 (As of October 1, 2020)				
<ul> <li>Solution Design Business</li> <li>Development of self-driving and in-vehicle systems</li> <li>Development of various social infrastructure systems</li> <li>Development smartphone and web applications</li> <li>Embedded development using robotics, artificial intelligence</li> <li>Comprehensive support for various systems and services for planning to design, development verification and operation</li> </ul>	From         Development of infrastructure systems				
<ul> <li>IT Service Business</li> <li>Operation, maintenance, and monitoring of sys and networks</li> <li>Help desk and user support</li> </ul>	<ul> <li>Solution Sales Business</li> <li>IT-related products for corporate customers, such as servers, computers, peripherals, and software</li> <li>Provision of infrastructure building, virtualization and other IT device/equipment-related services</li> </ul>				
<ul> <li>Cloud Business</li> <li>Offering Systena's own service, 'Canbus.' 'Canbus.IoT', 'Cloudstep', 'Web Shelter'.</li> <li>Offering and supporting introduction of G Suite, Microsoft Office 365, and other cloud services</li> <li>Mobile communication-related technical support, development and verification support, provision of various solutions</li> <li>Trend research and commercialization of the latest technologies and services</li> <li>Investment &amp; Incubation Business</li> <li>New business promoted by subsidiary ONE Tech Japan</li> <li>Planning and management of social games for mobile, smartphone, PC by subsidiary GaYa</li> </ul>					
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#### **Domestic Group Companies**



#### Consolidated subsidiaries

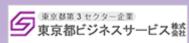


#### ProVision Co., Ltd.

[Capital] 85,000,000 Yen [Ratio of capital contribution] 100%

Information terminal software development support, technical support, Mobile device and webbased app quality verification, System operation and maintenance

(Solution Design Business)



#### Tokyoto Business Service Co.,Ltd

[Capital] 100,000,000 Yen [Ratio of capital contribution] Systena 51% TOKYO METRO-POLITAN GOVERNMENT 49%

Data entry, Large volume output, Mailing service, Secretariat agency, Paperwork agency. Model company for employing heavily disabled persons incorporated jointly with TOKYO METROPOLITAN GOVERNMENT.

(IT Service Business)



[Capital] 65,000,000 Yen [Ratio of capital contribution] 76.7%

Design, manufacture and sales of IoT/M2M router, LTE/3G/WiMAX2+/PHS router, Wi-Fi board, Android terminal, wireless digital signage, antenna etc

(Solution Design Business)



#### ONE Tech Japan, Inc.

[Capital] 85,000,000 Yen [Ratio of capital contribution] 87.5%

Provide planning, development, sales and other services in the fields of AI, IoT, robots, Fintech and social media.

(Investment & Incubation Business)

#### Equity method affiliated companies



[Capital] 95,000,000 Yen [Ratio of capital contribution] 25.2%

Development and sale of products (software) for computers and related equipment, Provision of personnel including computer engineers and technicians.

(Solution Design Business)



[Capital] 75,000,000 Yen [Ratio of capital contribution] 65%

Planning and management of social games for mobile, smartphone, PC

(Consumer Service Business)

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#### **TBSOPERATION CO., LTD**

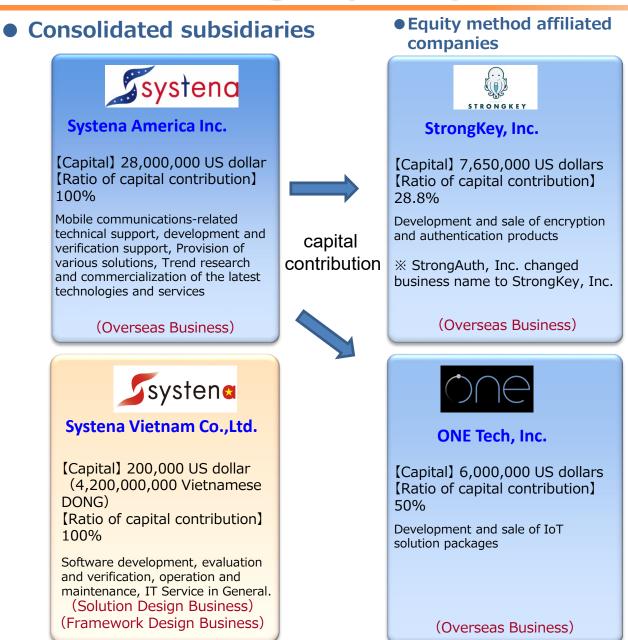
[Capital] 40,000,000 Yen [Ratio of capital contribution] Tokyoto Business Service Co.,Ltd 100%

Employment transition support and continuous employment support based on the General Support for Persons with Disabilities Act. Employment training for persons with disabilities.

(IT Service Business)

#### **Overseas group companies**





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# Financial Results for the first half of fiscal 2020 (Consolidated)

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#### Financial Results 1H (Consolidated)



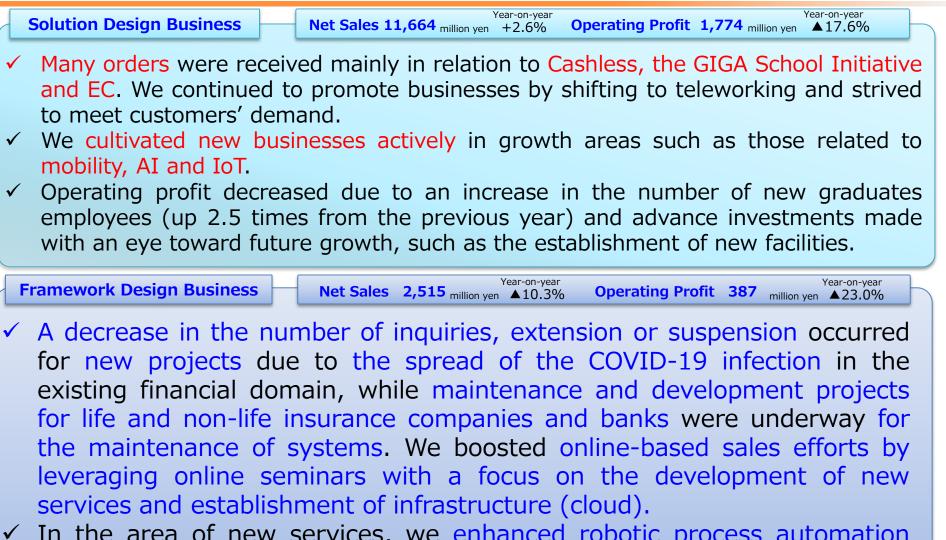
Despite sharply deteriorating economic conditions following the declaration of a state of emergency due to the COVID-19 pandemic, we advanced business activities through the implementation of remote sales and the provision of teleworking-based IT support and software development support services to achieve the total operation rate of 90% or higher. As a result, sales came to 29,304 million yen, down 6.7% year on year, and operating profit stood at 3,683 million yen, down 10.4% year on year.

(in millions of yens) 1H Fiscal 2020 1H Fiscal 2019 YoY rate Amount of rate of Profit ratio Profit ratio Amount Amount change change Net 29,304 31,411 ▲2,107 ▲6.7% sales Operating 3,683 12.6% 4,109 13.1% **▲426 ▲10.4%** profit Ordinary 3,723 12.7% 3,961 ▲238 ▲6.0% 12.6% profit Profit attributable to 2,511 8.6% 2,680 ▲169 8.5% ▲6.3% owners of parent

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#### Point 1





In the area of new services, we enhanced robotic process automation (RPA) solution services. We changed sales initiatives and facilitated online-based sales instead of exhibition-oriented sales, by leveraging online seminars, among other initiatives.

#### Point 2





to encourage telework.



Year-on-year Net Sales 10,086 million yen ▲18.7%

Year-on-vear Operating Profit 745 million ven ▲8.0%

- $\checkmark$  Sales decreased due to a decline in renewal demand for Windows 7-based computers in reaction to their high growth in the previous year. Even so, the system integration business grew mainly in the building of a VDI environment and HCI projects.
- $\checkmark$  We expanded the scope of cloud solutions in response to the New Normal brought by COVID-19.
- ✓ We expanded the number of high added-value one-stop service projects over what we had envisioned in the roadmap in various areas including the introduction of IT equipment, infrastructure building, system development, maintenance and operation.

Point 3



#### **Cloud Business**

Year-on-vear Net Sales 655 million yen ▲4.0%

Operating Profit 104 million yen ▲6.3%

Year-on-vear

- ✓ The number of inquiries for **Canbus** increased as companies that encourage rapid workstyle reforms through teleworking shifted their operations to **data-driven** ones.
- **Orders** for **Cloudstep rose** as companies started to review groupware to make  $\checkmark$ telework standard operations. In addition, the number of inquiries increased for the development and system integration in which **G** Suite is used as a platform.
- Despite the above tailwinds, both sales and operating profit decreased, reflecting a  $\checkmark$ fall in demand due to the COVID-19 pandemic.

#### **Overseas Business**

Year-on-year Net Sales 91 million yen +65.7%

**Operating Profit** 7

compared to previous period million ven +31 million ven

- The number of inquiries and orders for unique services using AI and IoT (LoRa) from  $\checkmark$ various companies in the U.S. and Japan has increased due to consideration of a service and joint sales with **ONE Tech Inc. and ONE Tech Japan Inc.**
- The number of orders from several Silicon Valley-based Japanese companies increased  $\checkmark$ with respect to development for PoC using startups' underlying technologies.
- We conducted sales activities for StrongKey's security services following the enforcement  $\checkmark$ of the CCPA\*.
- Thanks to active sales even amid the COVID-19 crisis, we **maintained consistent**  $\checkmark$ monthly operating profitability continuing from the second half of the previous year.

<sup>\*</sup> The CCPA (California Consumer Privacy Act) is a California state law that gives consumers the right for control of the handling of their own personal information. The act applies not only to companies located within the state of California, but all companies that have net sales of a certain level (\$25 million and above) and have acquired personal information (including business cards and e-mail addresses) from citizens of the state of California.



#### Sales by Segment <YoY rate>

(in millions of yens)

	1H Fiscal 2020		1H Fiscal 2019		YoY rate		
	Amount	Sales distribution ratio	Amount	Sales distribution ratio	Amount of change	rate of change	
Solution Design	11,664	39.8%	11,373	36.2%	291	2.6%	
Framework Design	2,515	8.6%	2,804	8.9%	▲289	<b>▲10.3%</b>	
IT Service	4,553	15.5%	4,117	13.1%	435	10.6%	
Solution Sales	10,086	34.4%	12,407	39.5%	▲2,320	<b>▲18.7%</b>	
Cloud	655	2.2%	682	2.2%	▲27	<b>▲4.0%</b>	
Overseas	91	0.3%	55	0.2%	36	65.7%	
Investment Incubation	86	0.3%	109	0.3%	▲22	▲20.4%	
Adjustment	▲349	<b>▲1.1%</b>	▲137	▲0.4%	▲212	_	
Total	29,304	100.0%	31,411	100.0%	▲2,107	<b>▲6.7%</b>	

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#### Operating profit by Segment <YoY rate>

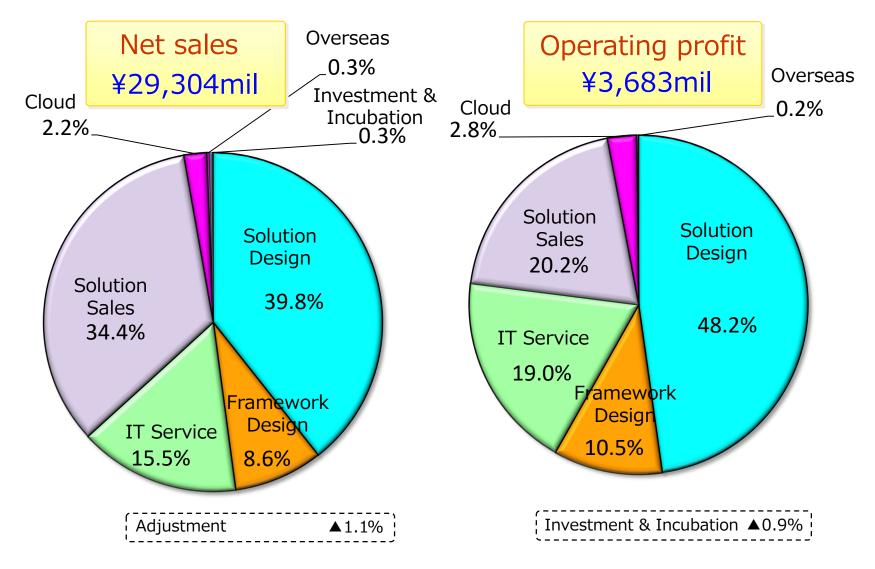
(in millions of yens)

	1H Fiscal 2020		1H Fiscal 2019		YoY rate	
	Amount	Profit ratio	Amount	Amount Profit ratio		rate of change
Solution Design	1,774	15.2%	2,153	18.9%	▲379	<b>▲17.6%</b>
Framework Design	387	15.4%	503	17.9%	▲115	<b>▲23.0%</b>
IT Service	700	15.4%	564	13.7%	135	24.1%
Solution Sales	745	7.4%	810	6.5%	▲64	▲8.0%
Cloud	104	16.0%	111	16.3%	▲6	<b>▲6.3%</b>
Overseas	7	7.6%	▲24	▲44.4%	31	
Investment Incubation	▲35	<b>▲41.1%</b>	▲8	▲8.0%	▲26	
Adjustment		_			_	_
Total	3,683	12.6%	4,109	13.1%	<b>▲</b> 426	<b>▲10.4%</b>

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#### Composition of Net Sales and Operating Profit by Segment



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# Earnings Forecast for Fiscal 2020 (Consolidated, Full Year)

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#### Earnings Forecast for the Full Year (Consolidated)

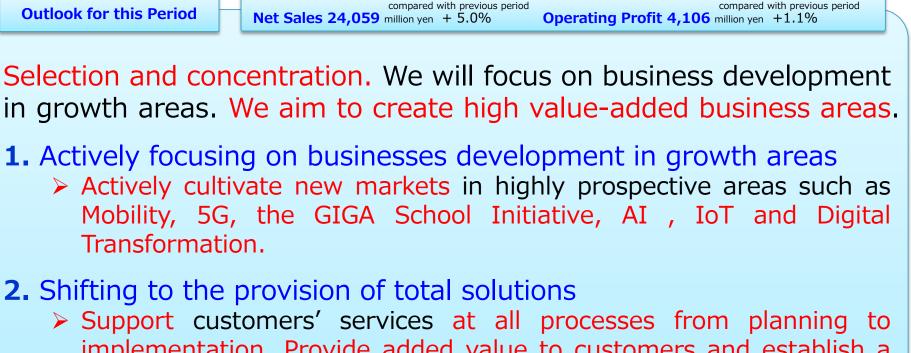


(in millions of yens)

	Fiscal 2020 Earnings Forecast		Fiscal 2019		YoY rate	
	Amount	Profit ratio	Amount	Profit ratio	Amount of change	rate of change
Net sales	62,227	_	64,552	_	▲2,325	▲3.6%
Operating profit	7,634	12.3%	8,163	12.6%	▲529	<b>▲6.5%</b>
Ordinary profit	7,370	11.8%	7,871	12.2%	▲501	<b>▲6.4%</b>
Profit attributable to owners of parent	4,967	8.0%	5,471	8.5%	▲504	<b>▲9.2%</b>

#### 1. Solution Design Business





- implementation. Provide added value to customers and establish a highly profitable business structure by expanding the scope of services from conventional designing, development and evaluation services to planning and implantation.
- **3.** Cultivating new markets and new business areas
  - Seek to cultivate new markets by providing services related to open source software (OSS), telework and strengthening alliances.



**Outlook for this Period** 

compared to previous period Net Sales 5,667 million yen ▲1.8%

Operating Profit 1,010 million yen ▲4.5%

compared to previous period

Although market trends are unclear due to the spread of COVID-19, we will continue and horizontally expand existing businesses, expand services in new businesses, and review sales methods.

- 1. Continue and horizontally expand existing businesses
  - Continuation and horizontal expansion of projects centered on insurance/financial systems, business systems and infrastructure building.
- 2. Work proactively to secure orders for projects based on the keyword of Digital Transformation (DX)
  - Accumulate know-how and establish sales channels in order to receive orders for core system renewal and infrastructure building (cloud computing) projects.

**3.** Engage proactively in new business operations with a focus on collaboration throughout Systena, and collaborative partnerships with manufacturers and vendors

- Expand services such as business automation (RPA), AI, security, cloud, and remote operation, and increase orders for license sales and implementation support services by strengthening cooperation between headquarters, manufacturers, and agents.
- 4. Response to the declaration of a state of emergency (refraining from going outside)
  - Promotion of staggered working hours, shift work, telework, and remote support for  $\geq$ business continuity
  - From exhibitions, seminars, and face-to-face sales to webinars, web conferences, and web sales

#### 3. IT Service Business



**Outlook for this Period** 

Net Sales 9,282 million yen +7.3%

compared to previous period

compared to previous period Operating Profit 1,116 million yen ▲11.7%

#### **1.** Shift management resources to high value-added projects

> We have transformed our services from help desk and system operator, services that mobilize human resources, to high value-added IT support, IT infrastructure, PMO, DX-related support, and cloud installation/support, to develop contracted operations on a per-service basis, providing services directly related to customer business development.

#### **2.** Step up efforts to cultivate new markets by enhancing the lineup of products and services.

> We will increase the number of customers and sales by strengthening products that address new markets and needs and facilitating the creation and development of services through inside sales and other initiatives. Efforts will be made to build alliances with suppliers to provide solutions, such as programs aimed at facilitating teleworking.

#### **3.** Provide services by considering the impacts on customers' businesses

> We will promote teleworking in consideration of the spread of the COVID-19 pandemic. A system will be established to ensure that a range of measures can be taken flexibly, including the provision of services remotely, instead of conventional on-site workstyles.



#### **Outlook for this Period**



compared to previous period Net Sales 22,000 million yen ▲15.0%

compared to previous period Operating Profit 1,199 million yen 26.1%

Facing a difficult start due to a reduction in sales activities because of the spread of COVID-19 and the end of special demand for Windows with the end of support for Windows 7.

Shift the focus to existing business expansion and growth areas based on the expanded customer base

**1.** Investment in expanding the solutions segment

- > Expand the service menu and expand sales to the profit division
- 2. Enhance initiatives aimed at hybrid environments Bolster response for hybrid environments and alliances with cloud partners

**3.** Strengthen earnings capacity through expanded sales of services Provide ALL Systema's services on a one-stop basis

#### 5. Cloud Business



#### **Outlook for this Period**

compared to previous period Net Sales 1,327 million yen ▲5.5%

Operating Profit 190 million ven \$9.2%

compared to previous period

The number of inquiries appears to be increasing as companies strive to improve their operations and internal infrastructure to make the digital transformation and telework standard operations. We seek to expand businesses by actively making advance investment in our services, such as Canbus.

- **1. Advance investment to enhance the awareness of Canbus** and strengthen sales promotions
  - We will seek to enhance brand awareness by strengthening alliances and implementing online promotions.

#### **2.** Enhancing services through advance investment

 $\succ$  In order to enable the realization of various services, we will enhance our product power and bolster our human **resources** to improve our support capabilities. We will also achieve an increased level of customer satisfaction.

6. Overseas Business (Systena America Inc.)





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SOLUTION DESIGN - VIbratio



#### Sales by Segment

(in millions of yens)

	Fiscal 2020 Earnings Forecast		Fiscal 2019		YoY rate	
	Amount	Sales distribution ratio	Amount	Sales distribution ratio	Amount of change	rate of change
Solution Design	24,059	38.7%	22,914	35.5%	1,144	5.0%
Framework Design	5,667	9.1%	5,771	8.9%	▲104	<b>▲1.8%</b>
IT Service	9,282	14.9%	8,650	13.4%	631	7.3%
Solution Sales	22,000	35.4%	25,887	40.1%	▲3,887	<b>▲15.0%</b>
Cloud	1,327	2.1%	1,404	2.2%	▲77	▲5.5%
Overseas	158	0.3%	147	0.2%	10	7.2%
Investment Incubation	334	0.5%	213	0.3%	120	56.5%
Adjustment	▲600	<b>▲1.0%</b>	▲437	▲0.6	▲162	—
Total	62,227	100.0%	64,552	100.0%	▲2,325	▲3.6%



#### **Operating profit** by Segment

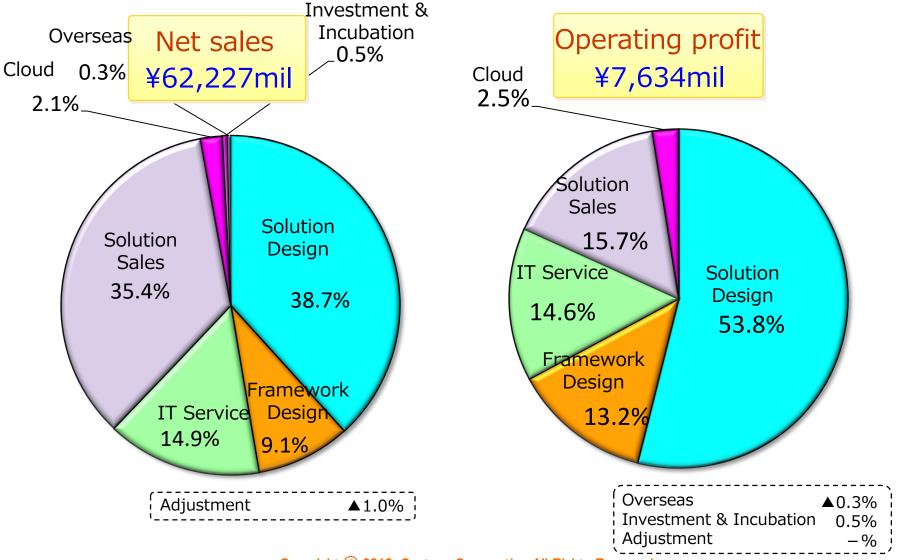
(in millions of yens)

	Fiscal 2020 Earnings Forecast		Fiscal	Fiscal 2019		YoY rate	
	Amount	Profit ratio	Amount	Profit ratio	Amount of change	rate of change	
Solution Design	4,106	17.1%	4,059	17.7%	46	1.1%	
Framework Design	1,010	17.8%	1,057	18.3%	▲47	<b>▲4.5%</b>	
IT Service	1,116	12.0%	1,264	14.6%	<b>▲148</b>	<b>▲11.7%</b>	
Solution Sales	1,199	5.5%	1,622	6.3%	<b>▲</b> 423	<b>▲26.1%</b>	
Cloud	190	14.3%	209	14.9%	▲19	<b>▲9.2%</b>	
Overseas	▲22	<b>▲13.9%</b>	▲16	▲11.2%	▲5		
Investment Incubation	35	10.5%	▲33	▲15.7%	68	204.6%	
Adjustment	_	_	_	_	_	_	
Total	7,634	12.3%	8,163	12.6%	▲529	<b>▲6.5%</b>	

Earnings Forecast



#### **Composition** of Net Sales and Operating Profit by Segment





# Systena Group Management Objectives and Basic Policy

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The management objective of the Systena Group is to become one of Japan's leading IT companies and support the Japanese economy from the ground up!

To achieve this, we embrace the basic policy of balanced management, controlling the conflicting qualities of "destruction and creation," "stability and growth" and "maintenance and innovation" in the right balance while continually placing the axis of management at the central point of the pendulum.



# Stable and high dividends High return on equity High ratio of operating profit to sales

To achieve these targets, we will strive to establish a high earnings structure consistent with a basic management policy emphasizing balance between growth and stability.



# Systena **New medium-term** management plan <five-year> (Fiscal 2019~ Fiscal 2023)

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Major Management Policy

#### Improve Productivity with Data-Driven Management

- We will implement high-precision cost price management and grasp real profits and losses at an early stage by utilizing IT business management systems built using our proprietary Systena-developed platform Canbus.
- Based on visualization of management data and management information enumerated using predictive AI, we will seek to thoroughly improve productivity with the aim of maximizing profits.

#### New Five-Year Medium-Term plan



#### Strategies

- (1) Automotive (2) "Cashless"/payment settlement (3) Robotics/IoT/RPA/cloud
- (4) **Own-brand products and services**

We will focus management resources on the fields

expected to experience the most growth over the next decade.

#### Targeted Management Indicators and Outlook for Fiscal 2023

			-		
KPI	2019/3	2020/3	2021/3 Earnings Forecast	2024/3	
Net Sales	59,742	64,552	62,227	<b>101,000</b> (1.7x)	We will aim to ac ✓ Net sales of
Operating Profit	6,902	8,163	7,634	<b>15,200</b> (2.2x)	<ul> <li>✓ Operating provide yen</li> </ul>
Operating profit margin	11.6%	12.6%	12.3%	15.0%	<ul> <li>✓ Operating pr</li> <li>✓ Operating pr</li> <li>2.6 million y</li> </ul>
Operating profit per employee	2.16	2.32	1.89	<b>2.60</b> (20% increase)	<ul> <li>✓ ROE of 25%</li> </ul>
ROE	24.6%	25.5%	20.6%	25%	

(hundreds of millions of yen)

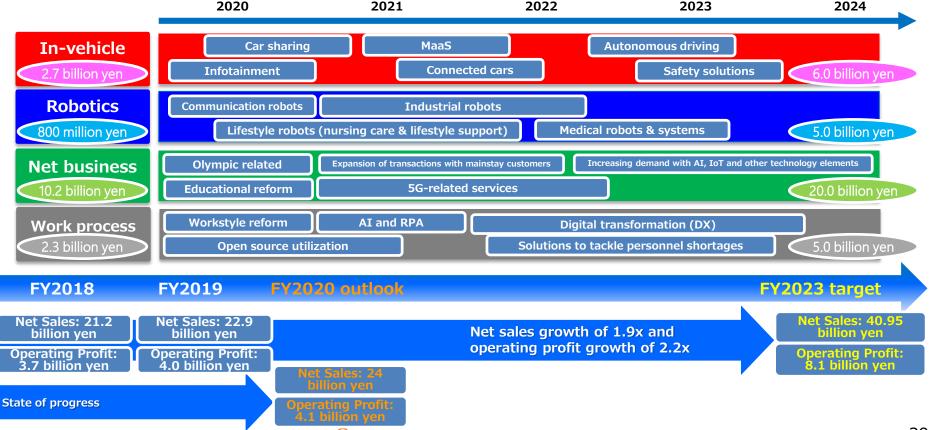
chieve:

- f 101 billion yen
- profit of 15.2 billion
- profit margin of 15%
- profit per employee of yen

#### 1.Solution Design Business



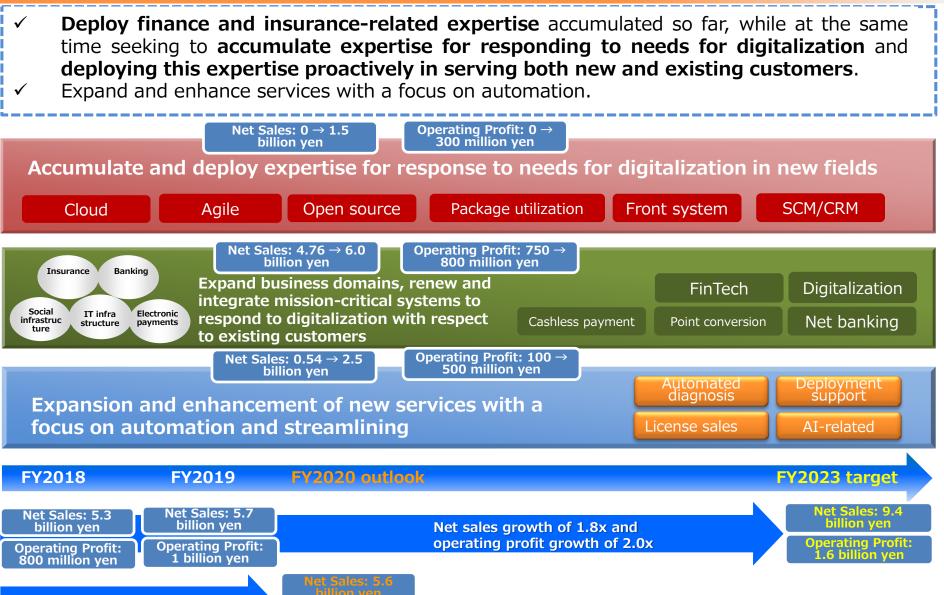
- Aim to expand business operations to a wide range of industries with technical support utilizing technological capabilities developed through service experience in the in-vehicle and net business fields, which have grown into core business areas.
  - ✓ Aim to expand business operations in the robotics industry, where demand is expected to increase due to personnel shortages and other such factors, based on our extensive development track record.
  - Also aim to expand business operations in the work process field by increasing our track record in developing work process systems, the need for which stems from factors such as personnel shortages, DX and replacement/renewal of legacy systems.



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#### 2. Framework Design Business





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State of progress

#### 3. IT Service Business



Create and implement a new business model together with customers, and become a transformational organization that raises corporate value through continually tackling new challenges based on experiences and past results.

- We will engage in **outsourced business operations** on an individual service basis, with services such as IT support, IT infrastructure, PMO and LABO offering high added value based on expertise developed through various projects.
- As market trends become more short-lived and change drastically, we will shift to providing services to match essential (i.e. indispensable) parts and trends in order to link in directly with customers business operations.
- Most recently, we are working to increase customer number and sales by investing efforts into delivering new products and services such as AI, chat bots and RPA.



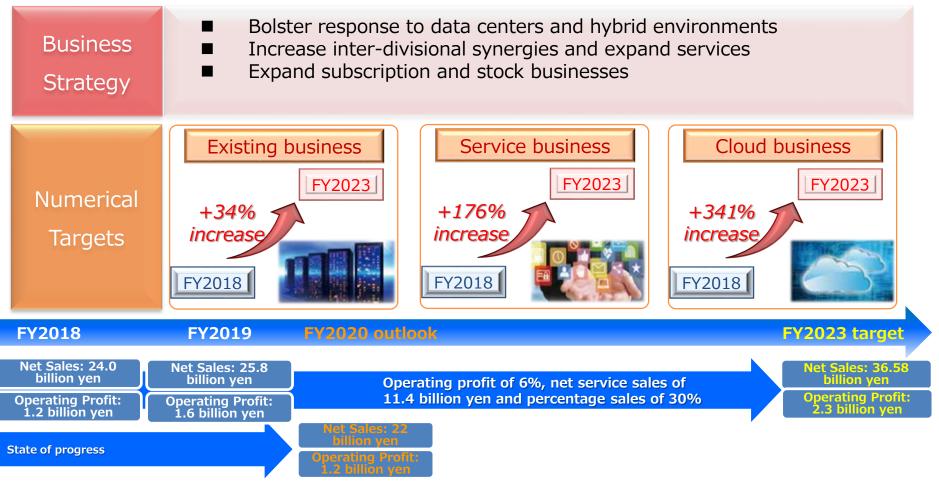
#### Stable recruitment of engineers

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#### 4. Solution Sales Business



Provide solution services aimed at solving management issues faced by customers (such as improving productivity, reducing costs, and bolstering security) using Systena's overall sales capabilities in order to create and expand added-value business, and transform into **an ICT partner that supports customers' business operations**; and link this transformation on to a **continuous improvement in sales and profits**.

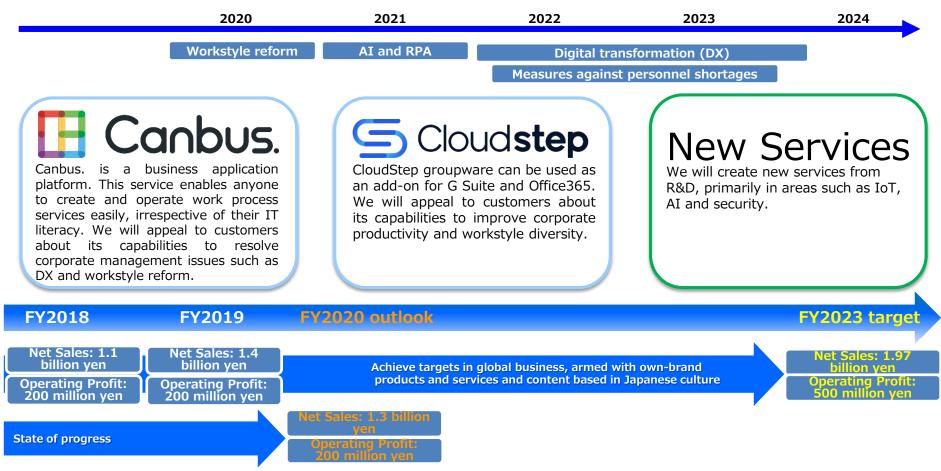


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#### 5. Cloud Business



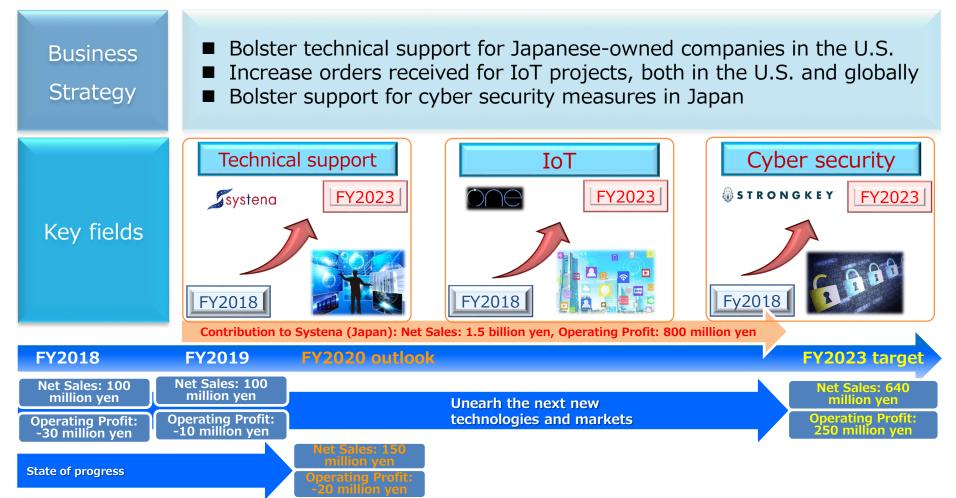
- Implement a high added-value subscription model, primarily for Canbus.
- Aim to achieve growth with high added-value business operations in the field of work process SI, utilizing the advantages of Canbus.
- ✓ Aim to expand and enhance new services and achieve further growth through research and development of new technology elements such as AI and IoT.



#### 6. Overseas Business (Systena America Inc.)

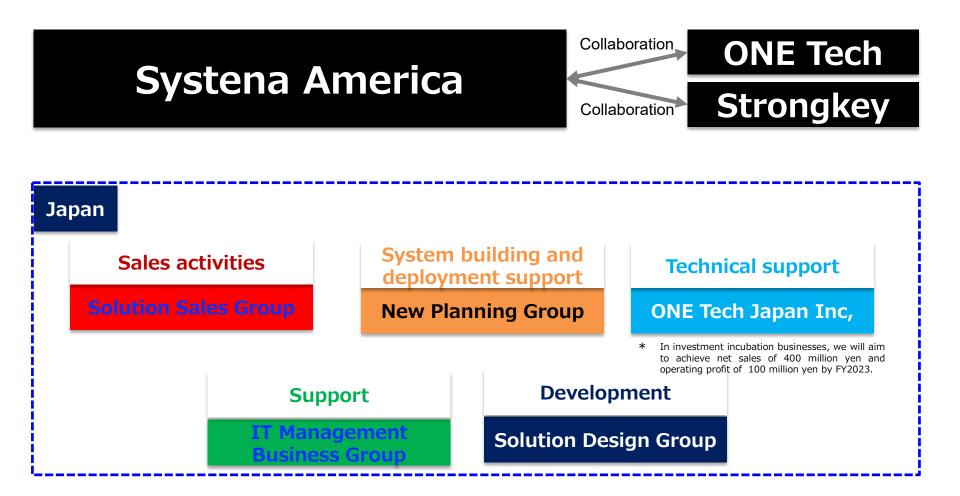


- Aim to increase joint orders with OneTech in the continuously expanding field of IoT, based on technical support for Japanese-owned companies in the United States.
- Provide support for countermeasures against data leaks for public institutions and private sector companies in Japan, by providing the latest technologies including StrongKey cyber security products; and unearth new technologies and markets.



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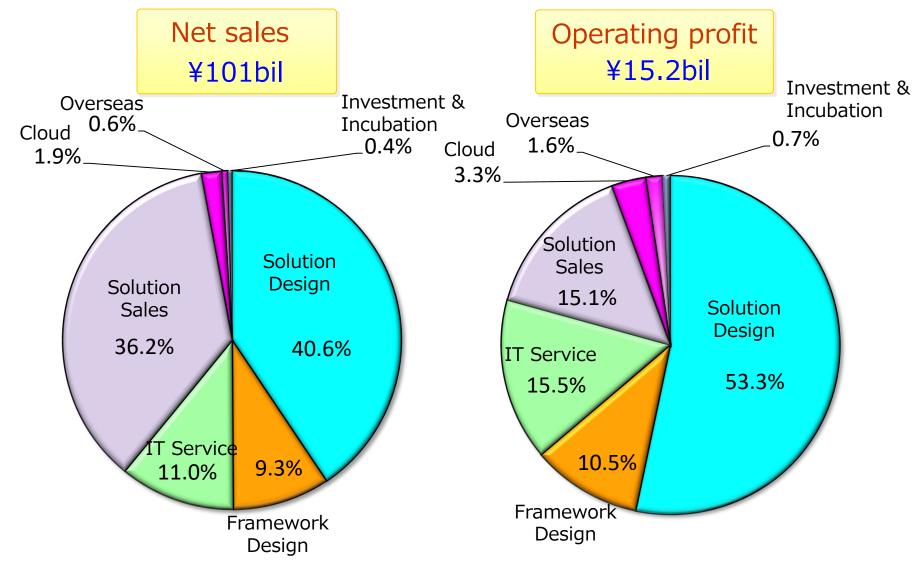




We will aim to consolidate the strengths of each division and deliver these services in Japan with an "All Systena" approach.



#### Composition of Net Sales and Operating Profit by Segment



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# ALL Systena

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